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Danqing is an Associate Professor and a Lee Heng Fellow in the Department of Management at the Hong Kong University of Science and Technology (HKUST). Before joining HKUST, she taught at the University of Hong Kong (HKU) for five years. She earned her Ph.D. in Management from INSEAD, France. Danqing's research focuses on gender, diversity, state-firm interactions, and firms' non-market strategies in emerging economies. Her work has been published in Administrative Science Quarterly, Academy of Management Journal, Journal of International Business Studies, Management Science, and Journal of Business Ethics. Currently, she serves as the Senior Editor for Organization Science and Management and Organization Review. She is also on the editorial board of Administrative Science Quarterly, Journal of International Business Studies, and Global Strategy Journal.