

The Implications of Demographic Change for Future Employment in Australia

Abstract

The implications of demographic change for future employment in Australia will be explored in this Colloquium. Australia is a country that has experienced considerable demographic change since 1981: population nearly doubled from 15 million to 26 million, male life expectancy at birth increased by 10 years, modal age at which women had babies increased by six years, and levels of immigration have both increased and diversified. The relationships between changes in fertility, mortality and migration and changes in the labour force are discussed. These changes are then argued to be predictable and that we should be working towards adapting our social systems to accommodate this change for the future.