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Roy Chan is the Head of the Research Unit at the Labour and Welfare Bureau (LWB), where he oversees the 2023 Manpower Projection, analysing future manpower demand, skill shortages, and industry needs through 2028. He also leads research on immigration policies, supports initiatives like the Top Talent Pass Scheme, and manages Talent.gov.hk, ensuring it serves as a vital resource for career and talent development. Previously, Roy was a Partner at PwC, where he headed the Economic and Government Team, conducting economic impact studies and financial assessments for major infrastructure projects. He holds an MPhil in Economics from the University of Cambridge.