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Meng Bai is an Associate Professor in the Department of Public Administration at the School of Public Policy and Administration, Xi'an Jiaotong University. She holds a Master's degree in Economics from Peking University and a Ph.D. in Public Management from Xi'an Jiaotong University. In 2014, she was a visiting Assistant Professor at Stanford University. Her research focuses on migration and public policy in China and encompasses three main areas: urbanization and internal migration, particularly the integration and well-being of rural-to-urban migrants; social adaptation and development of international migrants, with special attention to foreign high-skilled professionals and international student communities; and the evolution and impact of China's policies on international migration and foreign talent.